



KOZENY-WAGNER, INC.

QUALITY CONSTRUCTION SERVICES

GENERAL CONTRACTOR, CONSTRUCTION MANAGER & DESIGN-BUILDER

April 15, 2009

Mr. Jonathan Jones
1021 Anna Meadows Lane
St. Louis, MO 63021

RE: Consultation Engagement

Jonathan,

I wanted to take a moment to thank you for the passion and energy that you brought to our organization over the past several months.

In a time where many are struggling with identity issues, you helped guide us in defining our core values, harnessing the strengths of our team members and leveraging them to help build upon our great foundation.

Our process improvement group is making real progress thanks to the systems and procedures you brought to the table. They are now tackling this initiative with a clear and identifiable purpose.

My core group is established with folks I can trust and build upon for future development. They are the future of this organization and your engagement helped me identify the values and skills needed in this very important role.

Overall, your "culture of trust" training has changed the vibe throughout the organization. On behalf of the entire organization, thank you.

Respectfully,
Kozeny-Wagner, Inc.

Patrick J. Kozeny
President